

SUPERVISION CONTRACT

This contract is for the supervision of *[full name in job role or supervision capacity [eg. Counsellor]]* by Bronwyn Morris.

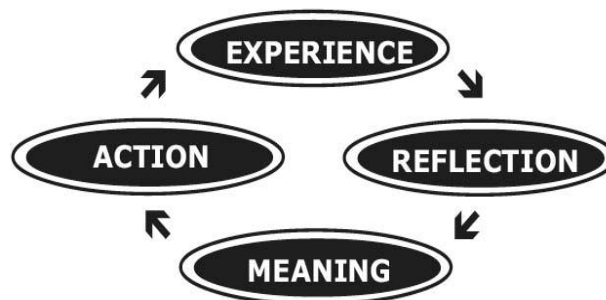
1. GOALS AND OBJECTIVES

- Promote the development of the supervisee's professional competence and practice.
- Promote the welfare of clients seen by the supervisee.
- Fulfil the requirements of membership of respective associations.
- Support the supervisees' ability to provide a value service to their clients.
- Support the supervisee's skills to grow their practice ethically.

2. CONTEXT AND CONTENT

- Individual supervision – One hour Session as arranged (**cost** per hour to be paid by **insert full name of organisation or person**)
- Development of the experiential method of the supervisee's choice of case management frameworks.

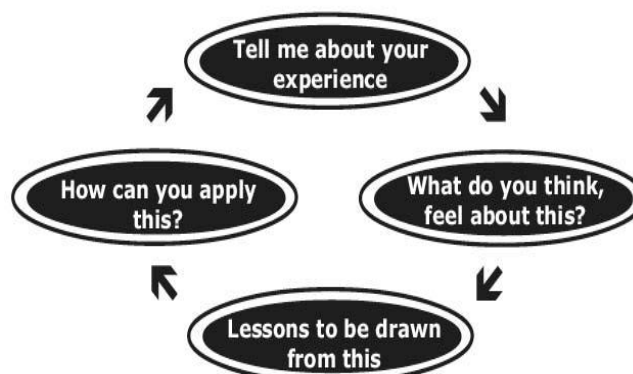
The Process



3. PROCESS

Feedback will be provided at each supervision session. Records will be limited to time of session, approach used, and major issue/s discussed.

The Practice

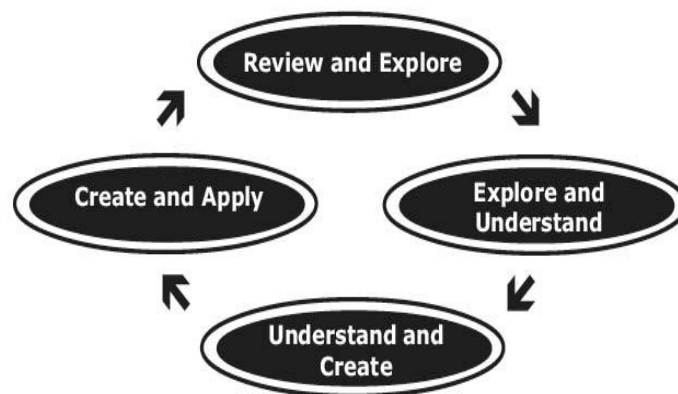


4. DUTIES AND RESPONSIBILITIES

a) *Supervisor*

- Primarily use of a critical reflective process to empower the practitioner.
- Encourage ongoing professional development and education.
- Support the supervisee to validate their approach and techniques used in practice.
- Mentor, Model and support the development of overall practice skills.
- Offer alternative approaches for the supervisee to consider if required.
- Reflect with the supervisee on client cases, welfare, and outcomes.
- Reflect with supervisee on organisational, pastoral or other systemic issues related to their professional context.
- Provide opportunity to reflect and discuss ethics, practice standards and policy.
- Reflect with supervisee on the effective use of self in practice (i.e., counter transference, values as they impact practice & self-care).
- Reflect on organisational processes and administrative tasks.

The Focus*



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Qualifications: Bronwyn Morris holds a MSW, BSoc Sc., GD Theo, GC ERC., C CS, a Member AASW & ANZMHA and an accredited mental health social work.

b) *Supervisee*

- Willingness to explore ethical guidelines and professional standards as prescribed by the supervisee's chosen community service association.
- Discuss & reflect on client cases with the aid of written case notes if necessary.
- Validate approach and technique/s through the reflection process to enhance professional development.
- Be open to change, development of or consideration for alternative methods that strengthen practice outcomes for clients.
- Maintain a commitment to professional development in your field and the relevant profession.

- Though the supervisor will act as a guide to the topics discussed in keeping with their role, the supervisee is largely responsible to provide the relevant content for each supervision session.

Supervisee qualifications: [please complete]

5. REVIEW

This contract is subject to revision at any time upon request of either the supervisor or supervisee. It will be reviewed at least annually.

We agree to the best of our ability to uphold the guidelines specified in this supervision contract and to manage the supervision relationship and process according to the ethical principles of our respective associations and ethical professional practice.

Supervisee's signature

[please sign]

Supervisor's signature

Effective Date:

Review Date:

Please remove the red print as you complete this contract. You can save and upload this form to our website or bring it with you to your appointment.

